

Sick Leave Conversion

A TRS member who is a public education employee may convert sick leave to service credit for retirement purposes. This credit can be used to attain minimum service requirements for retirement, or may be added to total service credit if minimum service has been attained. If a member is paid for any sick leave, none can be used for retirement credit.

A TRS member who is a state employee, such as an employee of the Department of Education, may convert sick leave to retirement in lieu of payment he or she may be entitled to receive. Currently, state employees may only accrue a maximum of 150 days of sick leave.

The following chart is used by the TRS for both public education employees and state employees to convert accumulated sick leave days to months of service credit upon service retirement.

Accumulated Sick Leave Days	Months of Service
0-7	0
8-22	1
23-37	2
38-52	3
53-67	4
68-82	5
83-97	6
98-112	7
113-127	8
128-142	9
143-157	10
158-172	11
173-187	12
188-202	13
203-217	14
218-232	15
233-247	16

248-262	17
263-277	18
278-292	19
293-307	20
308-322	21
323-337	22
338-352	23
353-367	24
368-382	25
383-397	26
398-412	27
413-427	28
428-442	29